



Benefits@CloseBrothers



As a Close Brothers employee you will have access to a broad and comprehensive benefits package. The options range from family, lifestyle and wellbeing benefits, to schemes designed to help you save for the future.

Our benefits package includes:

Family and Lifestyle Benefits

- The option to **purchase** up to five days of **additional annual leave** per year, pro-rated for part-time employees
- **Long service awards** of an additional five days of annual leave on 10, 15, 20, 25 and 30 year anniversaries, pro-rated for part-time employees
- **Life assurance** covering four times annual basic salary
- 18 weeks full pay for **maternity, adoption and shared parental leave**
- Access to **emergency backup care** for your children or elderly relatives through our partner, Bright Horizons
- Additional annual **Christmas shopping day** which can be taken in November or December each year
- **Childcare voucher** salary sacrifice scheme

Health and Wellbeing Benefits

- Single cover **private healthcare**
- Free and confidential **employee assistance programme** to provide support on a range of issues
- Corporate discounts on **gym memberships** through our partners Incorpore and GymFlex
- Reimbursements for **eye care** expenses and contributions towards glasses required for visual display work
- Discounted self-funded **health checks** through Nuffield Health

Cost Saving and Discount Schemes

- Savings and discounts on a new car through our **car salary sacrifice** scheme
- Annual **season ticket loan** repayable via your monthly salary
- Exclusive **shopping discounts** from many retailers including M&S, Boots, Sainsburys and Currys PC World through our online portal, More@CloseBrothers
- **Cycle to work** salary sacrifice scheme

Solutions to help you save for the future

- Access to our **financial education advice system**, MoneyTalks@CloseBrothers
- Discounted **financial advice** from our colleagues in Close Brothers Asset Management
- A 10% contribution towards our **group stakeholder pension plan** post probation, providing you contribute 5.3%
- Access to Close Brothers Asset Management's **mortgage desk**, helping you to find the most competitive mortgage
- **Save As You Earn** (SAYE) share scheme
- **Buy As You Earn** (BAYE) share incentive plan

